

SENATE/HOUSE FILE \_\_\_\_\_  
BY (PROPOSED JUDICIAL BRANCH  
BILL)

**A BILL FOR**

1 An Act relating to compensation and benefits for justices,  
2 judges, senior judges, magistrates, and employees of the  
3 judicial branch and making appropriations.  
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

DRAFT

1 Section 1. COLLECTIVE BARGAINING AGREEMENTS. For the  
2 fiscal year beginning July 1, 2012, and ending June 30, 2013,  
3 the salaries and benefits of employees in the judicial branch  
4 of government bargaining units shall be increased as provided  
5 in the collective bargaining agreements negotiated pursuant to  
6 chapter 20.

7 Sec. 2. NONCONTRACT JUDICIAL BRANCH EMPLOYEES — JUSTICES,  
8 JUDGES, SENIOR JUDGES, AND MAGISTRATES.

9 1. For the fiscal year beginning July 1, 2012, the maximum  
10 and minimum salary levels of the judicial branch exempt pay  
11 plan as they exist for the fiscal year ending June 30, 2012,  
12 shall be increased by 2 percent for the pay period beginning  
13 June 22, 2012. The maximum and minimum salary levels of the  
14 judicial branch exempt pay plan as they exist on December  
15 20, 2012, shall be increased by 1 percent for the pay period  
16 beginning December 21, 2012. For the fiscal year beginning  
17 July 1, 2012, employees may receive a step increase or the  
18 equivalent of a step increase.

19 2. For the fiscal year beginning July 1, 2012, the salaries  
20 of the chief justice of the supreme court, each justice of the  
21 supreme court, the chief judge of the court of appeals, each  
22 associate judge of the court of appeals, each chief judge of a  
23 judicial district, each district judge, each district associate  
24 judge, each associate juvenile judge, each associate probate  
25 judge, each judicial magistrate, and each senior judge as  
26 they exist for the fiscal year ending June 30, 2012, shall be  
27 increased by 2 percent for the pay period beginning June 22,  
28 2012. The salaries of the chief justice of the supreme court,  
29 each justice of the supreme court, the chief judge of the court  
30 of appeals, each associate judge of the court of appeals, each  
31 chief judge of a judicial district, each district judge, each  
32 district associate judge, each associate juvenile judge, each  
33 associate probate judge, each judicial magistrate, and each  
34 senior judge as they exist on December 20, 2012, shall be  
35 increased by 1 percent for the pay period beginning December

1 21, 2012. The salary increases provided in this subsection  
2 shall remain in effect for subsequent fiscal years until  
3 otherwise provided by the General Assembly.

4 Sec. 3. SALARY ADJUSTMENT FUND — APPROPRIATION.

5 1. There is appropriated from the general fund of the  
6 state to the salary adjustment fund for distribution by the  
7 department of management to the judicial branch, for the fiscal  
8 year beginning July 1, 2012, and ending June 30, 2013, the  
9 amount of \$5,908,712, or so much thereof as may be necessary,  
10 for purposes of fully funding annual pay adjustments, expense  
11 reimbursements, and related benefits implemented pursuant  
12 to this Act for judicial branch employees and for the chief  
13 justice of the supreme court, each justice of the supreme  
14 court, the chief judge of the court of appeals, each associate  
15 judge of the court of appeals, each chief judge of a judicial  
16 district, each district judge, each district associate judge,  
17 each associate juvenile judge, each associate probate judge,  
18 each judicial magistrate, and each senior judge.

19 2. If moneys appropriated in subsection 1 are insufficient  
20 to meet the purposes of the appropriation, the funding of  
21 annual pay adjustments, expense reimbursements, and related  
22 benefits may be met through moneys appropriated and available  
23 for such purposes to the judicial branch pursuant to any other  
24 Act.

25 EXPLANATION

26 This bill relates to compensation and benefits for justices,  
27 judges, senior judges, magistrates, and employees of the  
28 judicial branch.

29 For the fiscal year beginning July 1, 2012, the bill provides  
30 that the salaries and benefits of the employees in the judicial  
31 branch of government bargaining units shall be increased as  
32 provided in the collective bargaining agreements negotiated  
33 pursuant to chapter 20.

34 For the fiscal year beginning July 1, 2012, the bill provides  
35 for increases in the maximum and minimum salary levels of

1 the judicial branch exempt pay plan. The levels increase by  
2 2 percent for the pay period beginning June 22, 2012, and  
3 by 1 percent for the pay period beginning December 21, 2012.  
4 The bill allows employees to receive a step increase or the  
5 equivalent of a step increase.

6 For the fiscal year beginning July 1, 2012, the bill provides  
7 for increases in the salaries of the chief justice of the  
8 supreme court, each justice of the supreme court, the chief  
9 judge of the court of appeals, each associate judge of the  
10 court of appeals, each chief judge of a judicial district, each  
11 district judge, each district associate judge, each associate  
12 juvenile judge, each associate probate judge, each judicial  
13 magistrate, and each senior judge. The salaries increase by  
14 2 percent for the pay period beginning June 22, 2012, and by 1  
15 percent for the pay period beginning December 21, 2012.

16 For the fiscal year beginning July 1, 2012, the bill  
17 appropriates \$5,908,712 from the general fund of the state to  
18 the salary adjustment fund for distribution by the department  
19 of management to the judicial branch for purposes of fully  
20 funding annual pay adjustments, expense reimbursements, and  
21 related benefits implemented pursuant to the bill. The bill  
22 allows pay adjustments, expense reimbursements, and related  
23 benefits to be funded through other moneys appropriated and  
24 available for such purposes if the appropriation in the bill is  
25 insufficient.